



VantageWest.org  
800.888.7882  
P.O. Box 15115  
Tucson, AZ 85708

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June 13, 2019

Dear Vantage West Members,

Last June, I announced my forthcoming transition from Vantage West Credit Union. At that time, I committed to the Board that I would continue to serve as chief executive officer for up to a year, or until my successor was found. While the Board continues to search for my permanent successor, the time has come for me to move forward with my transition from the credit union.

With my departure, Frank Trembulak, who is currently serving as a vice-chair of the Board and chair of the Governance Committee, has assumed the executive leadership role of chief operations officer.

I'm honored to have had the opportunity to serve the Membership and work with so many wonderful credit union partners and business leaders. I am extraordinarily proud of what my team and I accomplished together at Vantage West since 1985. And, I am confident that what we have built together has positioned Vantage West to continue to grow and flourish well into the future.

Sincerely,

A handwritten signature in black ink, appearing to read 'RD Ramirez', followed by a long horizontal line that tapers to the right.

Robert D. Ramirez  
President/CEO Vantage West Credit Union (retired)